

# OUR VISION & VALUES

Maintain, develop and grow sustainable, long-term partnerships with our employees and clients by ensuring transparency, quality, safety and environmental awareness in our service delivery. Based on our 53+ years' cleaning industry experience, our growth and business strategy will be driven by contemporary methods, advanced technology, and our continual commitment to environment protection and sustainability as reflected in our ESG targets and objectives.

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## SAFETY IN EVERYTHING WE DO

At Menzies all employees are dedicated to creating a culture which promotes a safe working environment for our people and our clients.

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## TEAM COLLABORATION & RESPECT

Regardless of position or department we are one team working towards our vision and we celebrate our success.

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## ENVIRONMENT & SUSTAINABILITY

Menzies is committed to always looking for Sustainable ways to do business which respects the Environment, both physically and from a well-being perspective.

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## EXCEPTIONAL CUSTOMER SERVICE

\*\*\*\*\* We will always provide exceptional customer service to each of our clients and go that extra mile to make them feel special.

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## PEOPLE, PASSION & PRIDE

We are passionate about and take pride in our people and foster an environment which creates a great pace to work and new innovative ways to do business. Equally, we are passionate about our business, our brand and what we do.