

Environmental Policy

The Menzies Group of Companies is a wholly Australian-owned building services organisation established in 1968 by the Menzies' family, and is 100% owned by Mr Rodney Menzies and his family members.

The primary businesses under The Menzies Group of Companies provide contract cleaning and facilities services to a wide range of organisations, nationally.

The Menzies Group is committed to responsible environmental management and has implemented a management system compliant with the requirements of ISO 14001 at selected work sites and the Victoria Office site at Glenferrie Road, Malvern.

As part of our management system activities, we will:

Review the nature, scale and environmental aspects of our activities and services on a regular basis.

Plan, monitor and revise (as applicable), our operations to ensure the continual improvement of our environmental performance and the prevention of pollution.

Identify and comply with any relevant environmental legal and other such requirements, including the *Environment Protection Act 1970* and the *Dangerous Goods (Storage and Handling) Regulations 2012*.

Adequately control the performance of our activities to ensure that our environmental impacts are kept within acceptable levels.

Communicate our environmental commitments to our staff, contractors, suppliers and customers.

Display this policy within the organisation and make copies made available to the public upon request.

Ensure that our environmental objectives and targets are set based on our previous performance and reviewed on an annual basis as a minimum.

Authorised by:



Timothy Newton
CHIEF EXECUTIVE OFFICER